

# NORTHERN SOUTHLAND COLLEGE

## Self Review Policy



<b>Rationale:</b>	The Northern Southland College Board of Trustees will ensure thorough and detailed review is carried out on all aspects of governance, management, teaching and learning to ensure that the needs of all students, staff and community are met.
<b>Reference:</b>	<p>National Administration Guideline 2</p> <p>The Self Review Policy relates to:</p> <ol style="list-style-type: none"> <li>1. The College Charter</li> <li>2. The College Annual Strategic Plan</li> </ol> <p>The Self Review Policy relates to these Procedures:</p> <ol style="list-style-type: none"> <li>1. Student assessment procedures</li> <li>2. Reporting to parents</li> <li>3. Staff appraisal</li> <li>4. College Departmental Review</li> <li>5. Curriculum plan</li> <li>6. Maori consultation</li> <li>7. Community consultation</li> <li>8. Student consultation</li> </ol> <p>The Self Review Policy relates to these Department Handbooks:</p> <ol style="list-style-type: none"> <li>1. English</li> <li>2. Mathematics</li> <li>3. Science</li> <li>4. Humanities</li> <li>5. Technology</li> <li>6. Physical Education and Health</li> <li>7. Arts</li> <li>8. Maori</li> <li>9. Economics and Accounting</li> </ol>
<b>Procedures:</b>	<p><b>Charter and Strategic Plan</b></p> <ol style="list-style-type: none"> <li>1. The Board of Trustees, together with the staff and the school community, will develop and maintain             <ol style="list-style-type: none"> <li>a. A College Charter outlining the characteristics of the school, including its mission, vision, core beliefs and values, and obligations.</li> <li>b. A Strategic Plan outlining how the school intends to work towards its vision while fulfilling its mission and meeting other obligations.</li> <li>c. Current and medium term goals for student achievement and objectives for school capability development.</li> </ol> </li> </ol> <p><b>Monitoring, reporting and self-review</b></p> <ol style="list-style-type: none"> <li>2. The Principal and teaching staff will follow a programme of self-review that includes Staff Appraisal, analysis of student learning outcomes and achievement, consultation with staff, students and community, review of College Policies, annual Departmental Reviews and Reports.</li> <li>3. The Board of Trustees and Principal will regularly evaluate progress towards strategic goals and school capability</li> </ol>

<b>Date Last Reviewed:</b>	13.09.2018	<b>Page 1 of 2</b>	<b>Self Review Policy</b>
<b>Draft Circulated:</b>	18.09.2018	<b>Updated by:</b> Self-Review Committee	
<b>Date for next Review:</b>	01.09.2021	<b>Approved by:</b> BOT	<b>Date:</b> 24.09.2018

	<p>objectives, looking for areas that require special attention and implementing measures to deal with them, by referring to and analysing the College Charter and Strategic Plan.</p> <p>4. The Principal, staff and students will report to the Board at Board meetings on a regular basis, including through the Principal's, Departmental, Staff Representative and Student Representative Reports.</p> <p><b>School Policies and Procedures</b></p> <p>5. The Board of Trustees will establish, maintain and review policies to guide the operation of the school in its pursuit of the National Education Goals and the objectives outlined in the Northern Southland College Strategic Plan and Charter.</p> <p>6. The Principal will establish, maintain and review management procedures that give effect to the Board's policies and other obligations.</p>
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**ADOPTION OF POLICY**

The Adoption of Northern Southland College **Self Review Policy** was minuted during the Board Meeting held on **24 September 2018**.

Signed:   
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**BOT Chair**

  
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**Principal**

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